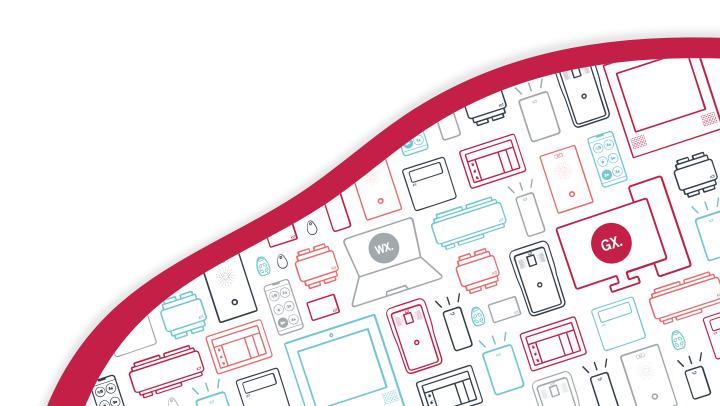


Integrated Control Technology Ltd

Data Management Overview

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Introduction

This document covers the types of personal data collected by ICT products, websites and services, and how this data is stored and handled.

For more information about how ICT handles your personal information, see our Privacy Policy at https://ict.co/privacy-policy/

ICT Products

Protege WX

- **Purpose**: User account data is stored to manage site access, determine system access for monitoring and configuration and store an audit trail tracking user and system activities.
- **Data**: User account details (e.g. first name, last name), card and PIN numbers, usernames and passwords, login timestamps, system activity logs, and configuration settings.
- **Method**: Accounts are created and managed by system admins. Activity logs are collected upon login and system interactions.
- **Storage**: Data is stored on the Protege WX device (controller) only.
- **Third-party**: Some integrations with other products for example, but not limited to, video management systems, elevator control, biometric readers require user data to be shared to enable their functionality. The data is not shared with these third-party products without the consent of the responsible person. All integrations provided by ICT are installed and configured by ICT dealers.
- **EUSCC**: Logins are protected by a username and password.
- **Retention**: User account data is retained as long as the account remains active and the database has sufficient space to store it. System logs follow the same principles. Users are not able to self-delete, but can request that an administrator delete their data.
 - User data may be retained in system backups for a certain period of time, depending on the system owner's policies.

Protege X

- **Purpose**: User account data is stored to manage site access, determine system access for monitoring and configuration and store an audit trail tracking user and system activities.
- **Data**: User account details (e.g. first name, last name), card and PIN numbers, usernames and passwords, login timestamps, system activity logs, and configuration settings.
- **Method**: Accounts are created and managed by system admins. Activity logs are collected upon login and system interactions.
- **Storage**: Data is stored in a cloud hosted database (Microsoft Azure) and on the Protege WX device (controller).
- Hosting Region: USA.
- **Third-party**: Some integrations with other products for example, but not limited to, video management systems, elevator control, biometric readers require user data to be shared to enable their functionality. The data is not shared with these third-party products without the consent of the responsible person. All integrations provided by ICT are installed and configured by ICT dealers.
- EUSCC: Logins are protected by a username, password and multi-factor authentication.
- **Retention**: User account data is retained as long as the account remains active and the database has sufficient space to store it. System logs follow the same principles. Users are not able to self-delete, but can request that an administrator delete their data.
 - User data may be retained in system backups for a certain period of time, depending on the system owner's policies.

Protege GX

- **Purpose**: User account data is stored to manage site access, determine system access for monitoring and configuration and store an audit trail tracking user and system activities.
- **Data**: User account details (e.g. first name, last name), card and PIN numbers, ID photos, biometrics (e.g. fingerprint, face scan), email address, usernames and passwords, login timestamps, system activity logs, and configuration settings.
- **Method**: Accounts are created and managed by system admins. Activity logs are collected upon login and system interactions.
- **Storage**: Data is stored within the Protege GX database, primarily on-premises. Some system owners deploy to cloud-hosted environments. Data is also stored on the Protege GX device (controller).
- **Third-party**: Some integrations with other products for example, but not limited to, video management systems, elevator control, biometric readers require user data to be shared to enable their functionality. The data is not shared with these third-party products without the consent of the responsible person. All integrations provided by ICT are installed and configured by ICT dealers.
- **EUSCC**: Logins are protected by a username and password.
- Retention: User account data is retained as long as the account remains active and the database has sufficient space to store it. System logs are stored based on configured retention policies for security and compliance. Users are not able to self-delete, but can request that an administrator delete their data.
 User data may be retained in system backups for a certain period of time, depending on the system owner's policies.

Mobile Credential Portal

- **Purpose**: Mobile credentials solution stores user data to send emails on availability of credentials and to provide accounts to use those credentials.
- **Data**: Email, device serial number, make and model, user account preferences, last used date/time. May also store connection data for Protege GX, Protege WX or Protege X site.
 - Credential value is generated by ICT and used by Protege GX, Protege WX or Protege X to provide access.
- **Method**: Accounts are created in the credential portal by a building admin. ICT emails to inform the user that a credential is available. The user creates an app account to access their credential.
- **Storage**: Hosted by Microsoft Azure.
- Hosting region: USA.
- **Third-party**: Credential portal is hosted by Microsoft Azure.
- **EUSCC**: Credential portal logins are protected by username/password. It is possible to self-register an account, but no services will be available without invitation from an administrator. No end-user access. SSL protected site.
- **Retention**: Users can self-delete their app accounts. Building admins can delete user data from the credential portal.

Protege Tenancy Portal

- **Purpose**: Tenancy portal stores user email addresses or phone numbers to link to a mobile app account. Data is synced to an entry station device to allow SIP calls.
- **Data**: Requires tenancy name (e.g. apartment number) and email address or phone number. The tenancy portal generates a unique SIP extension for each user, which is used on the PBX server to place the call.
- **Method**: Accounts are created in the tenancy portal by a building admin. Alternatively, the building admin may sync account data from Protege GX to the tenancy portal. Name and tenancy are added to a phone book and displayed on a device at building entrance.
- **Storage**: Data is stored on the tenancy portal, hosted by Microsoft Azure. SIP extensions are stored on the PBX server. Data is downloaded to one or more entry stations on-premises.
- Hosting region: USA.
- **Third-party**: The tenancy portal is hosted by Microsoft Azure.
- **EUSCC**: Logins are protected by username/password. No user registration flow must be a known existing user to access. No end-user access. SSL protected site.
- **Retention**: Users can self-service delete their mobile app accounts, preventing further SIP calls. If the user was added to the tenancy portal manually, a system administrator can remove the data. If the user data was synced from Protege GX, the administrator can remove the user from the synchronization to automatically delete their data from the tenancy portal.

Protege Mobile App

- **Purpose**: The Protege Mobile App is used to access mobile credentials provided by the credential portal, manage a physical site and receive SIP calls via the tenancy portal.
- **Data**: Email address, password, PIN, credentials, device serial number, make and model, user account preferences, last used date/time. May also store information for connecting to a Protege GX, Protege WX or Protege X site and/or information for connecting to a SIP server.
 - Data used for offline wireless locks is stored on the phone, including: access rights, access logs, blocklists.
- **Method**: Accounts are created in the credential portal by a building admin. ICT emails to inform the user that a credential is available. The user creates an app account to access their credential. Users must accept the terms and conditions and privacy policy to use the app.
 - Wireless lock data is transferred between wired card readers and wireless locks on-premises.
- **Storage**: Authentication keys are stored in the device's Secure Access Module (SAM).

 Credential, user information and connection data for Protege GX, Protege WX or Protege X are stored in the credential portal (see previous page). SIP information is stored in the tenancy portal (see above).
- Hosting region: USA.
- Third-party: Credential and tenancy portals are hosted by Microsoft Azure.
- **EUSCC**: Logins are protected by username/password.
- **Retention**: Users can self-delete their app accounts. Building admins can delete user data from the credential portal.

Protege Config App

- **Purpose**: The Protege Config App is used to access mobile credentials provided by the credential portal and configure ICT card readers and wireless locks.
- Data: Email address, password, PIN, credentials.
 - Data used for offline wireless locks is stored on the phone, including: access rights, access logs, blocklists.
- **Method**: Accounts are created in the credential portal by a building admin. ICT emails to inform the user that a credential is available. The user creates an app account to access their credential. Users must accept the terms and conditions and privacy policy to use the app.
 - Wireless lock data is transferred between wired card readers and wireless locks on-premises.
- **Storage**: Authentication keys are stored in the device's Secure Access Module (SAM).

 Credential and user information are stored in the credential portal (see page 5). SIP information is stored in the tenancy portal (see previous page).
- Hosting region: USA.
- **Third-party**: Credential and tenancy portals are hosted by Microsoft Azure.
- **EUSCC**: Logins are protected by username/password.
- **Retention**: Users can self-delete their app accounts. Building admins can delete user data from the credential portal.

Offline Wireless Locks

- Purpose: Hardware that grants or denies access based on the credential a user presents at the lock.
- **Data**: User data is not utilized during communication with the locks. The credentials carry a specific ID that is tied to the user in the system. The locks themselves only use and store these IDs.
- **Method**: The locks receive credential data and blocklists from user credentials and the configuration app. They save audit trails of credentials used, which are then stored on user credentials to be returned to the system.
- **Storage**: Data is stored in the locks and on user credentials. All data is encrypted.
- Third-party: N/A
- **EUSCC**: N/A (locks only available in North America)
- **Retention**: Each lock's cache is updated on a rolling basis or until the data expires.

ICT Websites

ICT Marketing Website

- Purpose: Provides information on the company and its products and solutions.
- **Data**: Optional forms can collect user data including email address, name, company name, phone number, region (country, state), job title, user type, and query. The user's IP address may be captured when they visit certain web pages containing MCAE tracking codes (see page 11).
- Method: The user inputs data directly into website forms.
- Storage: No personal data is stored on the website. Form data is passed to MCAE (see page 11).
- Hosting Region: Australia East.
- Third Parties:
 - Data entered into website forms is sent to MCAE to create and update prospect records (see page 11). Cookies are also used to track engagement with marketing assets and sent to MCAE.
 - Basic pageviews and session data such as device types, operating system and browser type are sent to Google Analytics to analyze site performance.
- **Retention**: No data is stored on retained on the website.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- **Cookies**: Refer to https://ict.co/privacy-policy/cookie-policy

ICT Partner Website

- **Purpose**: Providing approved customers with access to software, firmware, and other gated resources that require a user to login. Users also use this portal to connect to the Docebo learning management system (LMS) and Zendesk ticketing system.
- Data:
 - **User records**: Name, email address, password (encrypted), country, phone numbers (optional), language preference (optional), company name, access permissions. Database also holds historical certification details (prior to LMS implementation) and support tickets (prior to Zendesk implementation).
 - Company records: Company name, address, phone numbers, website URL (optional), company type and distributor.
- **Method**: User data is synced from Salesforce when contact and account records are created or updated. Administrative users may also add users and companies directly through the site.
- Storage: Rimu Hosting.
- Hosting Region: New Zealand.
- Third Parties: Data is synced to linked records in Salesforce, Docebo LMS, and Zendesk.
- **Retention**: Data is stored indefinitely unless removed by administrative users.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- Cookies: Refer to https://ict.co/privacy-policy/cookie-policy

Third-Party Platforms

Docebo Learning Management System (LMS)

- **Purpose**: User data is used to provide platform access, log learning activites, issue email notifications and allow segmentation for reporting purposes.
- **Data**: Includes name, email, company, and related details such as country and region, login timestamps, platform activity logs, certification and expiry details, learning activity and achievements.
- **Method**: All user data, other than learning activities performed within the platform, is synchronized from Salesforce, which is synchronized with the user's MyICT account. No adding or editing of user or company data occurs within the platform itself.
- **Storage**: Docebo's cloud servers.
- Hosting Region: Asia Pacific (Sydney, Australia).
- **Third Parties**: Docebo is a third-party product. Users access the platform from their MyICT account using single sign-on. Docebo uses a secondary third-party product (Workato) to provide the synchronization from Salesforce, and uses Snowflake as a data warehouse and AWS QuickSight for the front-end analytics solution embedded into the platform.
- **Retention**: User account data is retained indefinitely. Historical user learning activity forms part of our learning platform business reporting.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- **Cookies**: No changes have been made to default Docebo settings: https://help.docebo.com/hc/en-us/articles/360020125019-Cookie-Policy-Questions-answers

Online Ordering

- **Purpose**: Customer data is collected and stored to generate sales orders, calculate unique product discounts, dispatch shipments to customer addresses and communicate order updates to customer email addresses.
- **Data**: Names, email addresses, addresses, phone numbers, product details unique to specific customers, software serial numbers, credential profile identifiers, site names and purchase order numbers.
- **Method**: User data is synchronized with Salesforce and SAP. Order-specific data is submitted by the customer and stored within Shopify and SparkLayer. Data is manually processed and uploaded to SAP for order dispatch.
- **Storage**: Shopify and Sparklayer cloud servers. Shopify primarily uses Google Cloud Platform (GCP) for its server infrastructure, with data centers located in various regions including North America, Europe, Asia-Pacific, and South America.
- **Third Parties**: Shopify and Sparklayer are each third-party platforms with their own standards for data privacy and protection. Each platform meets acceptable best practices for data security.
- **Retention**: User data retention aligns with retention policies established by Shopify and Sparklayer.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- **Cookies**: Our online ordering solution is powered by Shopify and Sparklayer, refer to: https://www.shopify.com/legal/cookies and https://www.sparklayer.io/privacy for further details.

Salesforce

- **Purpose**: Contact and account data is combined with sales history to effectively manage our customer relationships, quote projects and analyze sales trends.
- Data: Names, email addresses, addresses (optional), phone numbers (optional).
- **Method**: Majority of customer data stored is entered by the customer when registering on our website which creates leads in Salesforce. Customer information is occasionally augmented by ZoomInfo matched records.
- **Storage**: Stored in Salesforce's cloud servers (AWS).
- Hosting Region: Japan.
- **Third Parties**: Contact names, company names, titles and email addresses are accessed by DocuSign when account applications and NDAs are generated. This minimizes the time spent filling out forms.
- **Retention**: Contact and account information is stored indefinitely unless removed by administrative users.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- Cookies: N/A, no end user access.

Marketing Cloud Account Engagement (MCAE)

- **Purpose**: A marketing automation platform designed to help generate and nurture leads, track engagement, and send marketing emails to subscribed users.
- **Data**: Optional forms can collect user data including email address, name, company name, phone number, region (country, state), job title, user type and query. The user's IP address may be captured when they visit certain web pages containing MCAE tracking codes.
- **Method**: Data is typically submitted directly by users via website forms. Data may also be synced from Salesforce or input directly by administrative users.
- **Storage**: Salesforce cloud servers (AWS).
- Hosting Region: USA.
- Third Parties: Data may be synced to Salesforce.
- **Retention**: Data is kept in the system indefinitely unless removed by an administrative user. If the data is synced with a Salesforce record and that Salesforce record is deleted, the MCAE record is automatically deleted.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- **Cookies**: Some MCAE forms are embedded in ict.co web pages. See https://ict.co/privacy-policy/cookie-policy for further details.

Zendesk for Customer Service

- Purpose: Issue tracking system used by Customer Services to manage order processing.
- **Data**: Names, email addresses, addresses, phone numbers, product details unique to specific customers, software serial numbers, credential profile identifiers, site names and purchase order numbers.
- **Method**: Data is submitted directly by the user via email. Order-specific data is manually processed and uploaded to SAP for order dispatch.
- **Storage**: Stored in Zendesk cloud servers (AWS).
- Hosting Region: Regions include the United States, Ireland and the UK, Germany, Japan and Australia.
- Third Parties: N/A
- **Retention**: Data is stored indefinitely unless removed by administrative users.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- **Cookies**: No changes have been made to standard settings: https://www.zendesk.com/company/agreements-and-terms/cookie-notice/#how-does-zendesk-use-tracking-technologies

Zendesk for Technical Support

- Purpose: Issue tracking system used to track and resolve technical queries for customers.
- **Data**: Names, email addresses, addresses, phone numbers, product details unique to specific customers, software serial numbers, credential profile identifiers, site names and purchase order numbers.
- **Method**: Data is submitted directly by the user via email or via website forms, creating a Zendesk ticket. User data is synced from Salesforce when contact and account records are created or updated. Ticket information is synced to Salesforce.
- Storage: Stored in Zendesk cloud servers (AWS).
- Hosting Region: Regions include the United States, Ireland and the UK, Germany, Japan and Australia.
- Third Parties: Data is synced to linked records in Salesforce.
- **Retention**: Data is stored indefinitely unless removed by administrative users.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- Cookies: No changes have been made to standard settings: https://www.zendesk.com/company/agreements-and-terms/cookie-notice/#how-does-zendesk-use-tracking-technologies

SAP S/4HANA

- **Purpose**: Cloud-based enterprise resource planning (ERP) system used to manage critical business processes across various departments, including manufacturing, order processing and fulfillment, accounting, procurement and supply chain management.
- **Data**: Names, email addresses, addresses, phone numbers, product details unique to specific customers, software serial numbers, credential profile identifiers, site names, purchase order numbers, financial information, product related information BOMs, product pricing, supplier parts and pricing.
- **Method**: Data is manually processed and uploaded to SAP.
- **Storage**: Stored in SAP managed cloud infrastructure.
- Hosting Region: Australia.
- Third Parties: N/A
- **Retention**: Data is stored indefinitely unless removed by administrative users.
- Lawful Basis: Where ICT process your personal information on the basis of legitimate interests, we have balanced your rights and freedom against ICT's legitimate interests, or those of any third parties, and determined your rights are not infringed. ICT's legitimate interests relate to ICT's commercial interests and ICT's need to operate business. Some examples of ICT's legitimate interests include maintaining the security of ICT's system, conducting data analytics, responding to your communications, managing ICT's business relationship with you, enhancing, modifying or improving ICT's services and identifying usage trends.
- Cookies: N/A, no end user access.